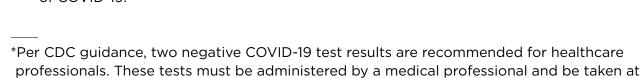# If an Employee Tests Positive: Safely Return to Work

So, when is it safe for the affected employee(s) to come back to work? There are many factors that employers must consider to ensure the safety of their workplace. Here are a few standards to measure:

SAFE RETURN TO WORK CHECKLIST

☐ If an employee had a fever and symptoms, but did not test positive for COVID-19, they may return to work if it's been at least seven days since the symptoms have started, they've gone at least 24 hours with no fever (typically 100.4º F) without medication, and their symptoms have improved. See CDC's When you can be around others after you had or likely had COVID-19.

☐ If an employee has tested positive for COVID-19, they may return to work following the criteria above, and once they receive a negative COVID-19 test* and obtain a doctor's clearance.

☐ If an employee has tested positive for COVID-19 and they've required hospitalization, the CDC recommends the employee discuss a return to work plan with their physician to determine the safest course of action.

☐ When returning to work, continue to reinforce the practices of 6 feet of social distancing, mask-wearing, and regular cleaning and disinfection to reduce the risks of COVID-19.

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*Per CDC guidance, two negative COVID-19 test results are recommended for healthcare professionals. These tests must be administered by a medical professional and be taken at least 24 hours apart.

Questions?
Call our team at **(808) 791-4900.**